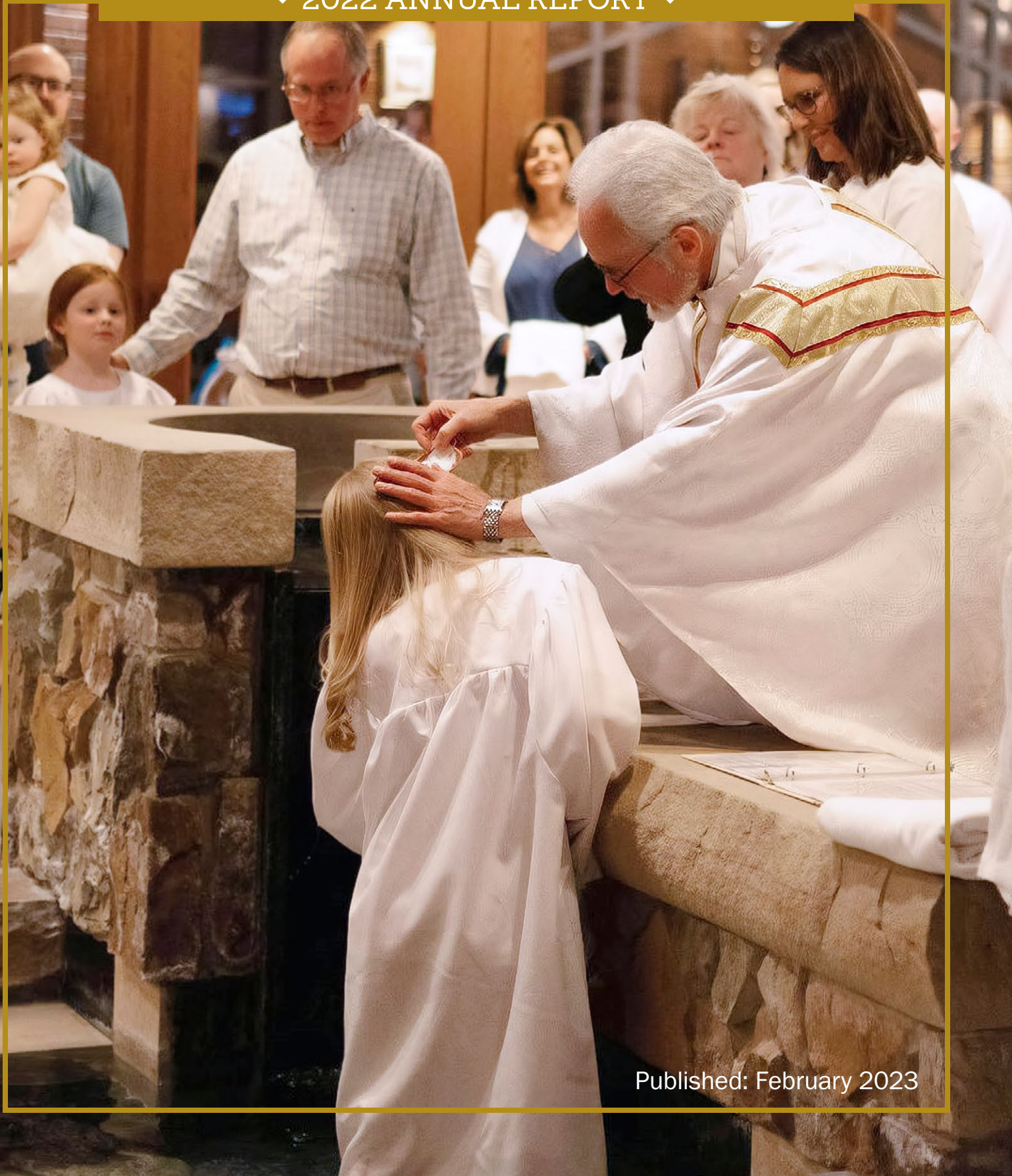


ST. BARNABAS CATHOLIC CHURCH

♦ 2022 ANNUAL REPORT ♦



Published: February 2023

Letter from our Pastor: Fr. Guy Roberts

God Continues to Bless St. Barnabas

Brothers and Sisters of St. Barnabas Church,

Psalm 127 begins with these words, “Unless the Lord builds the house, those who build it labor in vain.” The St. Barnabas parish community is part of God’s family, united as one in Jesus Christ throughout the world. And St. Barnabas Church is our home. Since 1965 our parish has been blessed in so many ways and has developed a good reputation as a strong and vibrant parish.

I have been blessed to serve as our pastor for a year and a half, and I am thankful for all the kindness and encouragement you have shown me in that time. I am proud to be part of the St. Barnabas legacy, and I am also happy at this time to be guiding our parish community into the future. Last summer, I asked everyone in the parish to pray and to begin discerning what our Lord is calling us to next. Throughout the fall, our ministries and other parish organization have been discussing what the next three to five years will look like for their particular area of ministry at St. Barnabas. Now, parish council, along with other parish leaders and staff, are in the final stages of creating a pastoral vision for our St. Barnabas family. The projected date for introducing the pastoral vision to the parish is March 2023.



What will St. Barnabas look like in twenty years? Will we be declining, or growing? How is what we are doing now, or not doing, shaping what our future will be? Twenty years is a long way off, but we need to be forward-looking as we serve our Lord. In this visioning process, we are reminded of the words of Psalm 127, for St. Barnabas is the Lord’s House, and if we try to build it without Him, we will decline and fail. But if we look to the Lord and see His will for us, then St. Barnabas will thrive for generations to come, as it has from its founding.

Twenty years is a long way off. But we can reasonably predict our needs and goals five years from now. And we can make reasonably clear plans for the next three years to reach those goals. It is my intention that our pastoral vision will be a living one, guided by the Holy Spirit, and discerned by the members of St. Barnabas. It will be living in the sense that each year, we will move the horizon out another twelve months. In this way, we will always be looking three to five years ahead.

To help us in our discernment process, we employed the services of Gallup through the Gallup ME-25 survey, which most of you participated in. From those surveys, Gallup was able to give us an objectively accurate assessment of who we are a parish at this time in our history. Looking at these results, along with our own in-house assessments from various ministries will help us see where and how the Lord Jesus is calling us to continue His ministry through our St. Barnabas parish. And we must never forget to pray for the guidance of the Holy Spirit, for unless the Lord builds this house, we will be laboring in vain.



Worship and liturgies are essential to a vibrant parish. This past year, we were blessed to hire Brad Lieto as our music director. Those who have been attending Mass have already experienced his talents, his energy, and his love for the Lord and the family of St. Barnabas. Investing in our youth is also essential. With the departure of our youth minister, Jo De Leon, we have just recently hired a new replacement, who will earn his master's degree in youth ministry this summer. His name is Brendan Slovaceck. Brendan has a wealth of experience working with middle-schoolers, young adults, and especially high schoolers.

This past year also saw the introduction of a new religion curriculum at our St. Barnabas School. I developed this curriculum with Joe Sheehan while at St. Joan of Arc. I believe it is a solid approach to forming disciples of Jesus Christ at a personal level. Pre-school and Kindergarten students will continue learning basic prayers as they are introduced to Jesus and how to begin taking their place in the parish community. First and second graders will focus on preparation for First Reconciliation and First Holy Communion. Third and fourth graders receive a study Bible which is age appropriate. Third grade is studying important figures and stories of the Old Testament, while fourth grade is studying Gospels and other New Testament writings. Fifth grade is studying the Creeds of the Church and what it means to profess the Catholic Faith. Sixth grade is exploring morality, and seventh and eighth grades are learning the YouCat (Youth Catechism).

I introduced the St. Barnabas Warrior Code as a way to set forth expectations, not only for our students, but for all of us at St. Barnabas. The Code is what Christ calls us all to live up to if we are His disciples. It is also a positive way of disciplining, as it focuses on what we are called and expected to do, rather than spending time correcting what we should not do. It is useful in the classroom, in athletics, at home, and everywhere we go.

So, I am thankful to God for a great year at St. Barnabas, and I am thankful to each of you as well. We are a family in Jesus Christ, called to continually build up His Church into the future. May we listen to the Lord as He guides us. For we will not labor in vain if the Lord builds our house.

Peace,

Fr. Guy

ST. BARNABAS WARRIOR CODE

- 1 TAKE THE FIELD
- 2 VICTORY IS SECURED IN THE HEART
- 3 KNOW YOURSELF
- 4 KNOW YOUR OPPONENT
- 5 ASPIRE TO EXCELLENCE
- 6 RESPECT OTHERS
- 7 LOYALTY
- 8 FIGHT THE GOOD FIGHT



Pastoral Visioning Process: Preparing for Our Future

Gallup ME25: Snapshot of Our Parish's Spiritual Engagement

Overview

In 2022, Fr. Guy Roberts initiated a pastoral visioning process for our parish to discern what God is calling our parish to do. The parish Pastoral Council is leading this effort and to assist in this process, our parish asked Gallup to gather data. In August and September 2022, 673 adult parishioners from St. Barnabas completed the Gallup Membership Engagement 25 survey questions (Gallup ME25) that helped measure the spiritual engagement level of our congregation.

Gallup states Engagement is different from Involvement. Involvement is *what I do in my parish*. Engagement is *how I feel about my parish*.

Gallup has found that Engaged Parishioners:

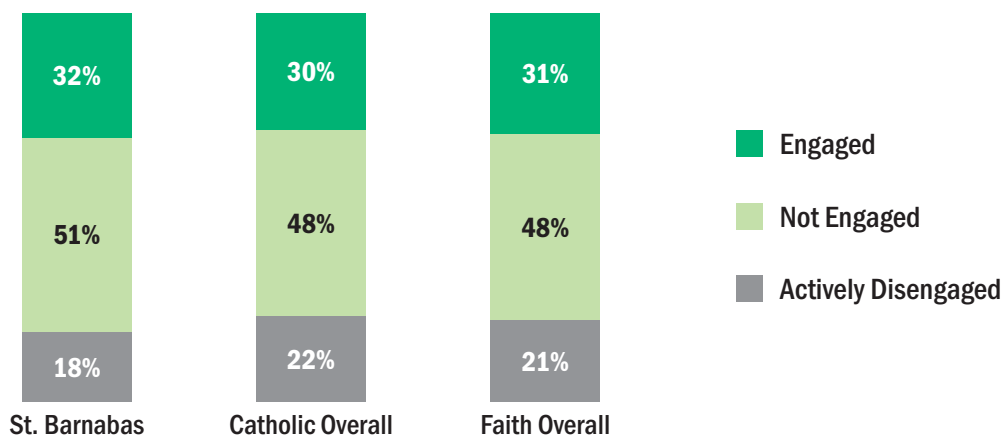
- **Invite:** Ten times more likely to invite someone to participate in the parish.
- **Have Life Satisfaction:** Three times more likely to say they are extremely satisfied with their lives.
- **Serve:** Likely to spend more than two hours per week serving and helping others in the community.
- **Give:** Likely to give three times more to their parish annually.

What is Measured?

Gallup measured the Four Dimensions of Engagement for St. Barnabas:

1. What do I get?
2. What do I give?
3. Do I belong?
4. How can we grow?

St. Barnabas Overall Results on Engagement: Good, But Room for Improvement



Engaged: These parishioners are loyal and have strong psychological connection to parish; are more spiritually committed, likely to invite others, and likely to give more of time, talent, and treasure.

Not Engaged: These parishioners may attend Mass regularly but are not psychologically connected to the parish; their connection is more social than spiritual. They give moderately.

Actively Disengaged: These parishioners show up 1-2 times a year, are registered, but may not know the name of the pastor. Or these parishioners could regularly attend Mass but are unhappy with their parish and share their unhappiness with others.

Specific Results in First Dimension: What do I get?

There were two Gallup questions on the survey that measured the first dimension, What do I get? (Question numbers ME11 and ME12). St. Barnabas scored in the upper 50%.

Question ME11: In my parish, I know what is expected of me.

	St. Barnabas		Comparisons			
	Sample Size	Mean Score	Catholic Overall	Faith Overall	Gallup Faith 50%	Gallup Faith 75%
Know what's expected	653	4.08	3.97	3.97	3.98	4.10

Question ME12: In my parish, my spiritual needs are met.

	St. Barnabas		Comparisons			
	Sample Size	Mean Score	Catholic Overall	Faith Overall	Gallup Faith 50%	Gallup Faith 75%
Spiritual needs met	661	4.04	4.03	4.02	4.01	4.16

What's Next?

Soon, we will publish the results from the other three dimensions, as well as other findings from the Gallup ME25 survey. So, keep an eye out for those.

In the meantime, our Parish Pastoral Council will use Gallup results in shaping the pastoral vision for our parish in the coming months. Thank you to everyone who participated in the Gallup ME25. Your input was valuable to the Parish Pastoral Council.



Disciples of Jesus Christ: Faith Formation and Service in 2022

Over 60 Parish Ministries Served Others

St. Barnabas Parish was active in ministry in 2022.
Here are just some of the ways we served others and grew in our faith.

87 Meals served by **304** Kitchen Crusader volunteers.

3,120 Offerings of food over the past year (55-60 families served a week) involving over **35** St. Barnabas parishioners at Holy Trinity Food Pantry. Many of the fresh vegetables came from our parish garden.

82 Prisoners served at Kairos Prison Ministry retreats and continuing ministry.

71 Men and Women attended Welcome Retreats.

41 Men and Women who attended Annual Retreats.

9 Small Church Groups with a total of **90** parishioners participating.

132 Vacation Bible School participants served by **42** adult and youth volunteers.

28 Bible Study participants.

79 Sunday Faith Formation students served by **9** Catechists.

384 CYO participants served by **160** coaches and supported by **\$43,825** in funding from the Men's Club.

380 Attended the Men's Club Casino Night on December 10 to support CYO.

80 Extraordinary Eucharistic Ministers.

79 Altar Servers.

39 Ushers serving at Mass.

31 Lectors.

111 Choir members (adult, children, bell), cantors, and instrumentalists serving at parish liturgies.

Thousands served on two Mission Trips by parish missionaries.

24 Sundays served by Coffee and Donut volunteers.

35+ Funeral Mercy Meals served by over **40** volunteers.

120 Youth served by **15** adult volunteers.

600 Meals served to the unhoused by **150** HOOP volunteers and as supplied by many parishioners.

2500 Emergency bags supplied by HOOP for those in need who are encountered by IMPD.

100+ Homebound or hospitalized Catholics served by Holy Communion Ministers.



St. Barnabas School: Our Parish's Biggest Ministry

Mission: Growing in mind, heart, and spirit to become leaders in the world.

Our parish school continues to be our biggest ministry. Here are some of the ways our school is funded and what it costs to run this important ministry.

Overview *

493 Total enrollment (Pre-K through 8).

42 Faculty and staff members.

100% of enrolled students receive daily catechesis in the Catholic faith and attend weekly Mass.

\$1,480 The participating parishioner fee rate at our school, which is what the family pays per student if the family meets three criteria: The student's family is registered in the parish, has an intent card on file, and has a record of regular tithing.

100% of our school families who get the participating parishioner rate fulfill these criteria.

\$6,750 Tuition for one non-parishioner student.

\$35,800 Salary for a first-year teacher with bachelor's degree and no teaching experience.

\$37,632 Salary for a teacher with bachelor's degree and five years of teaching experience.

\$39,522 Salary for a teacher with bachelor's degree and ten years of teaching experience.

\$4,144,150 Cost to run all operations and facilities at St. Barnabas parish, including the school.

\$2,538,261 Total cost to run our school.

* All numbers are based on the 2021-22 school year.



Top Five Expenses for Our School



\$2,101,105 salaries and benefits for 42 faculty and staff.



\$154,533 for cleaning services and supplies.



\$75,979 for utilities (electric, gas, water, communications)



\$55,502 for property insurance



\$30,010 for repairs and maintenance supplies for school facilities.

\$0

Debt payment since all our facilities are debt-free, thanks to parishioners who have gone before.

Short Explanation of Indiana Choice Scholarships

Through an act of the Indiana legislature, the state offers what are called Indiana Choice Scholarships to K-8 students who attend private schools and who meet certain eligibility criteria, such as family income limits. If a student is eligible, our school receives 90% of the cost per student from the school district in which they reside. For example, for the 2022-23 school year, St. Barnabas students who live in Perry Township can receive a Choice Scholarship up to \$6,236.

Short Explanation of SGO Grants

State approved scholarship granting organizations (SGO), like the Institute for Quality Education, can grant scholarships to eligible students who attend private school. The eligibility criteria mirror the criteria for Choice Scholarships and at St. Barnabas most SGO grants are in the amount of \$500 per student.



Top Five Revenues for Our School



\$918,220 Total of all funding from the parish (tithing collections).



\$591,600 Total for all tuition from non-parishioner students. (Non-parishioners pay full tuition, with 90% of these students using Indiana Choice Scholarships or SGO grants to help pay tuition.)



\$513,182 Total of all fees from participating parishioner students. (Participating parishioner students pay school fees, with 60% of these students using Indiana Choice Scholarships or SGO grants to help pay fees.)



\$127,187 Donations and corporate matches.



\$103,953 Tuition from Pre-K students. (All 27 students paid their tuition as Pre-K students are not eligible for Choice Scholarships or SGO grants.)

2022: Key Numbers for Our Parish

God's Grace is Present at St. Barnabas

1377

Registered
Families

45

New Families
Registered

74

Baptisms

3286

Parishioners

59

Burials

10

Marriages

3400+

Hours of
Adoration

64

First
Communions

75

Confirmations

108

Offerings of the
Sacrament of
Reconciliation

50+

Anointings in
the Sacrament
of the Sick

520+

Masses
Offered

750

Seating capacity
of our church



Stewardship of Treasure

For 21-22 Fiscal Year, Tithing Was Up 4.3%

With the fiscal year closing on June 30, 2022, the most noteworthy development is that our parish was blessed with about a 4.3% increase in Sunday offerings from our parishioners. In fiscal year 2020-21 our parish saw a total Sunday offering of \$2,247,483 and that increased in fiscal year 2021-22 to \$2,344,157, a net increase of \$96,674. With modest increases in tuition charged to non-parishioner families, we also saw an increase in total tuition collected this past school year.

The biggest expenses reflected in Property and Utilities were major repairs related to our front parking lot (\$18,000), air conditioning work in the school (\$15,000) and the air conditioner for the gym (\$28,000).

Because of prudent work of our parish Finance Committee, we have sufficient cash reserves in our unrestricted cash for month-to-month expenditures. We also have a three-month emergency reserve of \$1,000,000 and a building fund reserve of \$400,000 to help maintain our facilities.

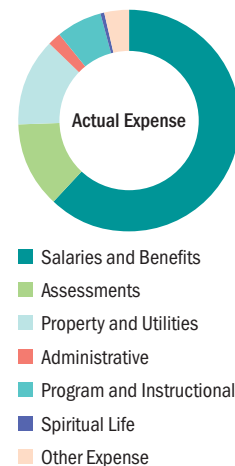
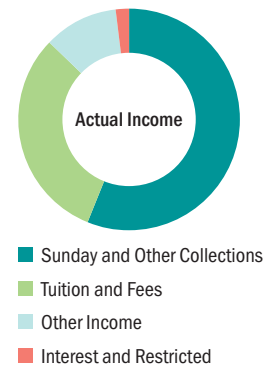
Finally, we note we have \$1,345,029 invested in five different parish endowments for the parish, school, and priestly vocations.



For the Year Ending June 30, 2022*

INCOME	Actual	Budget	Last Year
Sunday Collections	\$ 2,344,157	\$ 2,275,000	\$ 2,247,483
Tuition and Fees	\$ 1,300,502	\$ 1,277,376	\$ 1,233,566
Other Income	\$ 456,386	\$ 264,045	\$ 919,734
Interest and Restricted	\$ 75,558	\$ 34,925	\$ 70,367
Total Income	\$ 4,176,603	\$ 3,851,346	\$ 4,471,150
EXPENSE			
Salaries and Benefits	\$ 2,573,558	\$ 2,673,940	\$ 2,514,624
Assessments	\$ 515,977	\$ 516,480	\$ 561,636
Property and Utilities	\$ 525,657	\$ 424,456	\$ 423,059
Administrative	\$ 86,351	\$ 83,496	\$ 83,353
Program and Instructional	\$ 278,741	\$ 184,486	\$ 187,324
Spiritual Life	\$ 19,662	\$ 10,750	\$ 9,457
Other Expense	\$ 144,204	\$ 106,989	\$ 150,947
Total Expense	\$ 4,144,150	\$ 4,000,597	\$ 3,930,400
NET INCOME (LOSS)	\$ 32,453	\$ (149,251)	\$ 540,750

*Does not include income or expenses for parish related organizations like PTO, Cafeteria and Men's Club



As of June 30, 2022

ASSETS		LIABILITIES & FUND BALANCE	
Unrestricted and Designated Cash	\$ 839,813	Payables	\$ 85,947
Cash for Parish related Organizations	\$ 720,847	Deferred	\$ 400,433
Three-month Reserve Savings	\$ 1,001,856	Designated	\$ 554,223
Building and Grounds Savings	\$ 400,728	Total	\$ 1,040,603
Other Assets	\$ 14,560	Fund Balance	\$ 1,937,201
TOTAL	\$ 2,977,804	TOTAL	\$ 2,977,804

Looking Forward

Parish Events in 2023

FEBRUARY 22

Ash Wednesday

MARCH 2023

Covenant Renewal
(Pledging of time, talent, and treasure)

MARCH 2023

Introduction of Pastoral Vision for our parish

APRIL 2

Palm Sunday, Holy Week Begins

APRIL 8

Easter Vigil
with Rite of Christian Initiation of Adults

APRIL 9

Easter Sunday

APRIL 16

Divine Mercy Sunday

MAY 13

First Communion

MAY 25

Last Day of School for St. Barnabas

JUNE 11

Feast Day for St. Barnabas and Corpus Christi

JUNE 19-22

Vacation Bible School

AUGUST 9

First Day of School for St. Barnabas

AUGUST 20

Parish Picnic

DECEMBER 3

First Sunday of Advent

DECEMBER 25

Christmas

